



FORTEL CONSTRUCTION GROUP LIMITED

**SLAVERY AND HUMAN TRAFFICKING
STATEMENT**

INTRODUCTION FROM THE MANAGING DIRECTOR

We all have a responsibility to be alert to the risks of Slavery and Human Trafficking, however small, in our business and in the wider supply chain. Our staff are expected to report concerns and management are expected to act on them.

Slavery and human trafficking remain a hidden blight on our global society.

ORGANISATION'S STRUCTURE

Fortel is a Labour Supply Business providing all trades to the construction industry. Fortel Construction Group Limited is the parent company of Fortel Group, which consists of Fortel Services Limited, Fortel Construction Limited and Fortel Limited. The group has its head office in the UK and all offices are based in the UK.

OUR BUSINESS

Fortel's business is organised into three business divisions: Labour Supply, Security and Tendered Construction.

OUR SUPPLY CHAINS

Fortel's supply chain includes the sourcing of raw materials principally related to Construction Materials, Stationery, PPE and Training of our workforce.

OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to prevent slavery and human trafficking.

DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING

As part of our procedures to identify and limit risk –

- Where possible we build long-standing relationships with local suppliers and make clear our expectations of business behaviour.
- With regards to national or international supply chains, our point of contact is preferably with a UK company or branch and we expect these entities to have suitable anti-slavery and human trafficking policies and processes. It is not practical for us (and every other participant in the chain) to have a direct relationship with all links in the supply chain.
- We have in place systems to encourage the reporting of concerns and the protection of whistle blowers.

SUPPLIER ADHERENCE TO OUR VALUES

Fortel have zero tolerance to slavery and human trafficking. We expect all supply chain partners and contractors to comply with our values and will work with them to improve performance standards. We will review whether these relationships can continue if our standards are not met.

The Divisional Directors are responsible for compliance in their respective departments and for their supplier relationships.

TRAINING

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chain and our businesses, we provide training to relevant members of staff and supply chain members. All Directors have been briefed on the subject.

FORTEL'S EFFECTIVENESS IN COMBATING SLAVERY AND HUMAN TRAFFICKING

To ensure our systems are effective in preventing slavery and human trafficking we will review our strategic plan, which includes annual reviews of our businesses and supply chain, internal and external audits by qualified competent auditors, personnel systems monitoring, supplier pre & post quality appraisals, communication with our supply chain and their understanding of, and compliance with, our expectations via our stringent Supplier Approval Processes.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our group's slavery and human trafficking statement for the current financial year

Satvinder Nijjer
Managing Director
Fortel Construction Group Limited